

Coutts and Co

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 45 meetings (512 resolutions). At 21 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at five meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 19 meetings.

Global

We made voting recommendations at 45 meetings (512 resolutions) over the last quarter.



- Total meetings in favour 42.2%
- Meetings against (or against AND abstain) 46.7%
- Meetings with management by exception 11.1%

Australia & New Zealand

We made voting recommendations at one meeting (14 resolutions) over the last quarter.



- Meetings with management by exception 100.0%

Developed Asia

No Voting Activity

Emerging & Developing Markets

No Voting Activity

Europe

We made voting recommendations at 14 meetings (112 resolutions) over the last quarter.



- Total meetings in favour 64.3%
- Meetings against (or against AND abstain) 28.6%
- Meetings with management by exception 7.1%

North America

We made voting recommendations at 18 meetings (236 resolutions) over the last quarter.



- Total meetings in favour 5.6%
- Meetings against (or against AND abstain) 77.8%
- Meetings with management by exception 16.7%

United Kingdom

We made voting recommendations at 12 meetings (150 resolutions) over the last quarter.



- Total meetings in favour 75.0%
- Meetings against (or against AND abstain) 25.0%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on 57 resolutions over the last quarter.



- Board Structure 31.6%
- Remuneration 42.1%
- Shareholder Resolution 21.1%
- Audit + Accounts 1.8%
- Other 3.5%

Australia & New Zealand

We recommended voting against or abstaining on five resolutions over the last quarter.



- Remuneration 40.0%
- Shareholder Resolution 60.0%

Developed Asia

No voting against or abstaining recommendations

Emerging & Developing Markets

No voting against or abstaining recommendations

Europe

We recommended voting against or abstaining on 12 resolutions over the last quarter.



- Board Structure 25.0%
- Remuneration 58.3%
- Other 16.7%

North America

We recommended voting against or abstaining on 37 resolutions over the last quarter.



- Board Structure 40.5%
- Remuneration 32.4%
- Shareholder Resolution 24.3%
- Audit + Accounts 2.7%

United Kingdom

We recommended voting against or abstaining on three resolutions over the last quarter.



- Remuneration 100.0%